

OUR VALUES



SAFETY



INTEGRITY



RESPONSIBILITY



OPENNESS



SIMPLICITY



ENTREPRENEURIALISM

Kamoto Copper Company (KCC) carries out underground and open pit mining and processing of the ore at its operations to produce copper metal and cobalt hydroxide as primary products.

KCC management considers the safety and health of all employees, contractors and visitors and the protection of the environment and communities around us of paramount importance. The safeguarding of these are a prerequisite to achieving the company's business goals. All at KCC are therefore accountable for the achievement of the commitments in this policy statement as dictated by their functional responsibilities. Management will provide requisite resources and training needed to assure realization of commitments in this Health, Safety and Environment (HSE) policy statement.

KCC Management is committed to maintaining HSE management systems, which conform to provisions of the Glencore SafeWork initiative, National Legislation and international best practices.

This Policy statement shall be displayed throughout KCC operations, will be communicated to all employees and contractors and be made available to other stakeholders as and when necessary.

OUR VISION

**TO BE A WORLD RESPECTED MINING BUSINESS THAT RESPONSIBLY
PRODUCES COPPER AND COBALT, ESSENTIAL RESOURCES TO IMPROVE AND
MODERNIZE OUR WAY OF LIFE**

SAFETY

Ensure commitment to zero harm to all persons at KCC from our operations and activities through the following commitments:

- I. Embed at all levels a safety culture which recognizes the importance and values of effective safety management and compliance with legislation.
- II. Develop and maintain a structured risk identification, evaluation and management system to enhance safety performance at KCC.
- III. Develop and implement a systematic process for incident and accident investigation and management.
- IV. Continually seek opportunities to improve our safety performance by establishing objectives and targets, measuring progress and regularly reporting our results to key stakeholders.
- V. Employ a safety management system, which is based on Glencore's SafeWork Initiative and international standards.

HEALTH

Ensure commitment to zero harm to all persons at KCC from our operations and activities through the following commitments:

- I. Provide resources for the identification, monitoring and management of health hazards including potential occupational health diseases.
- II. Provide medical surveillance at pre-employment, periodic and exit stages for all at KCC in line with potential occupational health risks exposure.
- III. Provide requisite first aid training, equipment and facilities.
- IV. Continually seek opportunities to improve our occupational hygiene and health performance by establishing objectives and targets, measuring progress and regularly reporting our results to key stakeholders.
- V. Employ an occupational hygiene and health management system, which is based on Glencore's SafeWork Initiative and international standards.

ENVIRONMENT

Ensure the integrity of our processes and facilities at all times to protect the environment by adhering to the following commitments:

- I. Comply with applicable legislation and other adopted compliance obligations.
- II. Develop operational management systems that promote environmental stewardship and resource efficiency from project initiation through to closure and rehabilitation.
- III. Employ management systems designed to mitigate and remediate potential harmful impacts of our operations on the environment and minimize the use of energy and other natural resources.
- IV. Continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress and regularly reporting our results to key stakeholders.
- V. Employ an environmental management system which is based on ISO 14001 international standard.

CLINT DONKIN, MANAGING DIRECTOR